



LFC Foundation Code of Conduct for Staff

RESPECT

We, as staff of Liverpool FC Foundation pledge;

- To respect fully the human rights of every child
- To respect the humanity, dignity, individuality and safety of each child under our charge
- We value equality, diversity and inclusion at LFC Foundation and know that to continue our success we need to be inclusive in everything we do.

REFUSE

We, as staff of Liverpool FC Foundation refuse to behave in any inappropriate ways with any child under our charge;

- To be alone in a car or to take a young person home alone without parental consent
- To ridicule or reject a young person because of size, shape, gender, sexuality, additional needs or race
- To arrange or agree to meet a child, outside the coaching times, without parental consent
- To punch, slap, kick, shake, wrestle, headlock or engage in so called 'pretend fighting'
- To engage in any inappropriate touching of any form
- To make sexually suggestive comments to a child even in jest
- To humiliate or verbally abuse any child under our charge
- To swear at, threaten or bully any child under our charge
- To allow children to abuse other children under our charge
- To put any of our children at risk physically, emotionally, socially, verbally or sexually
- To have any unwise or inappropriate phone calls, texts, emails, Facebook or twitter contact with young people under our charge

RESOLVE

We, as staff of Liverpool FC Foundation resolve to be examples in word, attitude and behaviour;

- To abide by the club’s safeguarding policies
- To apply a compassionate, but assertive, non-violent code of discipline
- To report any suspected cases of abuse
- To report facts not interpret them
- To provide a safe, secure, enjoyable environment for the children
- To risk assess all our coaching venues.
- To record all accidents in accident book.
- To make our coaching sessions serious fun

OUR STAFF

We, as staff of Liverpool FC Foundation shall ensure the following standards are always maintained and constantly strive to improve;

- Deliver fun and inclusive sessions
- Professional manner at all times
- Constantly strive to improve and develop
- Treat everybody with respect who we interact with
- Ensure standard of work is of the highest quality
- Be proud of the great work we do
- Strive to make LFC Foundation the best it can be
- Make a difference to everybody we engage with
- Work as one team
- Be positive and professional
- Be respectful
- Strive for success
- Be reliable
- Act with integrity

Any safeguarding concerns should immediately be brought to the attention of the **LFC Foundation Safeguarding Team**:

- Karl Carney, 07874 777 995
- Andy Hanlon, 07595 944 330
- Dawn Georgeson, 07566 292 969
- John Pout 07912 120 888 (24 hours)

Alternatively, if your concern is urgent and you can’t get hold of a team member, call NSPPC Hotline (24 hrs) on 0808 800 5000 and then inform a Foundation safeguarding team member.

I understand and agree with the information detailed in this Code of Conduct and will abide by all rules and conditions to uphold the reputation of LFC Foundation. I also agree that failure to do so will result in disciplinary sanctions.

Signed:

Date: